

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập - Tự Do - Hạnh Phúc



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

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No. 02/2026/TTr-HIPC-HDQT

Ho Chi Minh City, October 07, 2026

SUBMISSION

**On the dismissal and additional election of members of the Board of Directors
and Supervisory Board
for Term IV (2022 – 2027)**

DRAFT

To: THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Amendments and Supplements to a Number of Articles of the Law on Securities No. 03/2022/QH15 dated January 11, 2022;
- Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies;
- Charter on Organization and Operation (the 6th amendment) of Hiep Phuoc Industrial Park Joint Stock Company;
- Internal Regulations on Corporate Governance (the 2nd amendment) of Hiep Phuoc Industrial Park Joint Stock Company;
- Resolution No. 21/2026/NQ-HIPC-HDQT dated October 05, 2026 of the Board of Directors of the Company on approving the personnel list, draft preparatory procedures, and documents submitted to the 2026 Extraordinary General Meeting of Shareholders;
- List of shareholders finalized as of October 01, 2026 to exercise the right to attend the 2026 Extraordinary General Meeting of Shareholders;
- Notice No. /2026/TB-HIPC-HDQT dated October 07, 2026 of the Board of Directors sent to shareholders regarding the nomination and candidacy for the additional election of members of the Board of Directors and Supervisory Board for Term IV (2022 – 2027);
- Documents and dossiers for nomination and candidacy of personnel participating in the additional election of members of the Board of Directors and Supervisory Board for Term IV (2022-2027) sent by shareholders to the Company up to 12:00 PM on October 17, 2026;
- Resolution No. []/2026/NQ-HIPC-HDQT dated []/[]/2026 of the Board of Directors on the approval of the list of candidates participating in the election of the Board of Directors and Supervisory Board for Term IV (2022-2027),



The Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company respectfully submits to the 2026 Extraordinary General Meeting of Shareholders the contents related to personnel of the Board of Directors and Supervisory Board for Term IV (2022-2027) for consideration and approval by the 2026 Extraordinary General Meeting of Shareholders, specifically as follows:

1. Approving the dismissal of the status as a member of the Board of Directors for Term IV (2022 – 2027) for the following individual:

No.	Full name	Title	Reason
1	Tran Thi Hanh Tien	BOD Member	Resignation letter dated August 11, 2026

2. Approving the dismissal of the status as a member of the Supervisory Board for Term IV (2022 – 2027) for the following individual:

No.	Full name	Title	Reason
1	Le Nguyen Khanh Ngoc	Supervisory Board Member	Resignation letter dated September 07, 2026

3. Approving the number of members of the Board of Directors for Term IV (2022-2027) to be additionally elected at the 2026 Extraordinary General Meeting of Shareholders as: 01 member.

4. Approving the number of members of the Supervisory Board for Term IV (2022-2027) to be additionally elected at the 2026 Extraordinary General Meeting of Shareholders as: 01 member.

5. Approving the Regulations on additional election of members of the Board of Directors and Supervisory Board for Term IV (2022-2027) (*Draft Regulations attached*).

6. Approving the list of candidates participating in the additional election of members of the Board of Directors for Term IV (2022-2027) comprising the following individual(s): (*Curriculum vitae of candidate attached*).

No.	Candidate's full name	Information about nominating shareholder		
		Name of nominating shareholder	Number of shares owned	Ratio/C harter capital
1				

7. Approving the list of candidates participating in the additional election of members of the Supervisory Board for Term IV (2022-2027) comprising the following individual(s): (*Curriculum vitae of candidate attached*).

7. Approving the list of candidates participating in the additional election of members of the Supervisory Board for Term IV (2022-2027) comprising the following individual(s):
(Curriculum vitae of candidate attached).

No.	Candidate's full name	Information about nominating shareholder		
		Name of nominating shareholder	Number of shares owned	Ratio/C harter capital
1				

The Board of Directors respectfully submits to the General Meeting,

Recipients:

- As addressed;
- Information disclosure of General Meeting documents;
- Archived.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Nguyen Van Thinh

